Post Specification

Post Title:	**Research Fellow** in Geography
Post Status:	Specific Purpose Contract – Full-time.
Research Group / Department / School:	GEOFORMATIONS: Geographies of governance in development practice / Geography / School of Natural Sciences, Trinity College Dublin, the University of Dublin
Location:	Museum Building, Discipline of Geography Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Dr Susan P. Murphy
Salary:	The appointment will be made on the Irish Universities Association Researcher Salary Scale at a point in line with Government Pay Policy. The appointment will be made no higher than the Post Doctoral Researcher Level 1 (PD-1) point 3 per annum, or up to €46,447 per annum (depending on experience).
Hours of Work:	39
Closing Date:	12 Noon (Irish Standard Time), 18 June 2024

Post Summary

Applications are invited for a post-doctoral research fellow to join the GEOFORMATIONS research team. GEOFORMATIONS examines the geographies of dynamic governance assemblages in development cooperation civil society spaces and is an ERC-HEU funded project led by Dr Susan Murphy.

In response to rising instability, uncertainty, and increasing levels of complex needs, driven by interacting and intersecting socio-political, economic, and environmental crises, the international development cooperation sector has responded by proposing a range of new ways of working. This sector, which is comprised of states, intergovernmental organisations, non-governmental organisations, business and private sector actors across multiple scales and

geographies, is moving towards increased localisation, greater coherence across the humanitarian-development-peace nexus (the triple nexus), a shift to adaptive and inclusive development, and deep structural investments in strengthening civil society relations and cooperation across spaces.

Operating through transnational networks of partners to design and implement climate-sensitive humanitarian and development solutions, civil society organisations (CSOs) and non-governmental organisations (NGOs) are positioned to lead in the transformation of this sector towards greater localisation, enhanced local ownership, and improved coordination and coherence across the climate-humanitarian-development-peace nexus. However, little is known about the number and nature of partners and partnerships, with no recognised system for recording or evaluating partnership models. GEOFORMATIONS will develop new conceptual and analytical frameworks to inform in the design and evaluation of just governance models within this sector.

The project is mapping the multi-level, multi-scalar governance policy and regulatory landscape within which civil society organisations interact, operate, and partner to deliver life-saving and human development supports, services, and advocacy and influencing activities. The mapping exercise will gather key policy documents and synthesize governance requirements, evaluation criteria, hierarchies, task-differentiation, and management expectations, norms and values systems across multiple levels and scales of institutional structures which interact and intersect to international development practice and humanitarian action. Further details on the project can be found at https://geoformations.eu

Standard Duties and Responsibilities of the Post
- The post-doctoral research fellow will be involved in mapping the landscape of regulatory structures at international, national, and institutional scales.
- The researcher will design criteria for the selection of and engagement with the practice community across spaces and scales to understand how governance assemblages form and function over time.
- As a core member of the GEOFORMATIONS research team, the candidate will be expected to support project dissemination and engagement activities, including the

development of materials for social media and website, and presentation at academic conferences.

- The candidate will support data collection, data analysis, and research paper write up.
- The candidate may be engaged in teaching and supervision opportunities at graduate level.

Funding Information

Person Specification

Qualifications

Higher academic degree (PhD) in a relevant subject (e.g., Geography, Development Studies, Politics, Law, Development Economics, or Public Policy)

Knowledge & Experience (Essential & Desirable)

- Strong knowledge of international development practice, global political economy, and critical social theory
- Experience in policy analysis and development methods
- Experience in document analysis methods
- Experience working with secondary data sources.
- Strong experience in primary data collection and analysis methods. Publication record, appropriate to career stage, in relevant development and/or discipline-specific journals.
- Experience working with or in a development organisation nationally and/or internationally
- An international network in either international development practice or research
- Experience working with critical realist methodology.

Skills & Competencies

- Excellent quantitative data analytical skills.

- Advanced qualitative research methods including digital qualitative and text data analytical skills
- Critical policy analysis
- Process mapping and tracing skills
- Discourse analysis

Application Procedure

Applicants should submit a full Curriculum Vitae and Cover Letter outlining their suitability for the post to include the names and contact details of 2 referees (including email addresses), to:-

Dr Susan P. Murphy

Susan.p.murphy@tcd.ie

Further Information for Applicants

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

Trinity College Dublin, the University of Dublin

Trinity is Ireland's leading university and is ranked 98th in the world (QS World University Rankings 2023). Founded in 1592, the University is steeped in history with a reputation for excellence in education, research and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Trinity is ranked as the 12th most international university in the world (Times Higher Education Rankings 2020) and is also the highest ranked university in Ireland.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:
- Trinity Biomedical Sciences Institute (TBSI)
- Trinity College Institute of Neuroscience (TCIN)
- Trinity Translational Medical Institute (TTMI)
- Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)
- Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)

Trinity is 1st in Europe for Producing Entrepreneurs for the 7th year in a row and Europe's only representative in the world's top-50 universities (Pitchbook University Report 2021-2022).

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps and early printed material. The

Trinity Library is a legal deposit library, granting the University the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 6.5 million printed items, 400,000 e-books and 150,000 e-journals.

With over 120,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship and dedication to societal reform.

Rankings

Trinity College Dublin is the top ranked university in Ireland. Using the QS methodology we are ranked 98th in the world and using the Times Higher Education World University Ranking methodology we are 146th in the World.

- Trinity College Dublin is Ireland's No.1 University
  (QS World University Ranking 2023, Times Higher Education Rankings 2022)
- Trinity is ranked 98th in the World
  (QS World University Ranking 2023)
- Trinity is ranked No.1 in Europe for Producing Entrepreneurs for the 7th year in a row
  Pitchbook 2021-2022

Full details are available at: www.tcd.ie/research/about/rankings.

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named hiring lead on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.

Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

The Selection Committee may avail of telephone or video conferencing or in person interview. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/ . Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Applicants should submit a full Curriculum Vitae and Cover Letter outlining their suitability for the role and to include the names and contact details of 2 referees (including email addresses), to:-

Dr Susan P. Murphy

Susan.p.murphy@tcd.ie